

SOLUTIONS TO COMPENSATE THE EFFECTS OF LABOR MOBILITY IN THE FIELD OF INDUSTRIAL ENTERPRISES IN ROMANIA

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Abstract: *Emigration among young people has consequences on the economic environment. Internal mobility generates imbalances in the potential of human resources. International mobility leads to the reduction of national and regional labor potential and the accentuation of deficits in certain areas of activity. Output flows of human resources show a better level of competence in areas required on the future labor market. In addition, there has been an increase in international mobility in recent years. To all these challenges coming from the human resources area, Romanian businesses need to find solutions, to ensure growth or, in some cases, the downfall. The prospects for their development are based on the balanced and correlated use of the human factor and capital. The general context, the determination of the labour mobility consequences on the industrial enterprises and the identification of the solutions they can take, at different times, are the subject of the research.*

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Key words: *labor mobility, consequences, solutions, industrial enterprises*

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